Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

DEPED QUEZON
ICT UNIT
UPLOADED
Date/Time: DEC 12 2025
By: CHAN 5:07
Ref. No. DM 1255-25

12 December 2025

DIVISION MEMORANDUM
DM No. 1255, s. 2025

BEYOND SERVICE: 2025 PERFORMANCE REVIEW AND KUMUSTUHAN

To: Assistant Schools Division Superintendents
Division Chiefs
Section Heads
Public Schools District Supervisors
Elementary School Heads
School Health Personnel
All Others Concerned

1. The School Health Section under the School Governance and Operations Division will conduct its Year-End Performance Review on December 18, 2025, at the Library Hub, SDO Talipan, Pagbilao, Quezon. This activity is designed to serve as a comprehensive, structured platform for the annual evaluation of implemented health programs and initiatives, focusing on accomplishments, identifying challenges, and determining overall program effectiveness.
2. The objectives of this activity are highlighted below:
   - identify and present a comprehensive summary of major accomplishments, successful outcomes, and established best practices from the preceding year;
   - evaluate collective performance to ascertain its alignment with established strategic goals and performance standards;
   - review key obstacles encountered and develop effective, forward-looking strategies for overcoming these challenges;
   - establish clear, measurable objectives and develop actionable strategic plans to significantly enhance the quality of school health services in the forthcoming year;

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
DepEdTayoQuezon www.depedquezon.com. quezon@deped.gov.p

- reconstitute and officially designate new Focal Persons and Coordinators responsible for the implementation of Oplan sa Kalusugan sa DepEd programs, projects, and activities.

3. Each flagship program focal person shall prepare an annual accomplishment report with a maximum of five slides.
4. All personnel shall prepare their presentation according to the format provided by the SGOD Chief, Dr. Juanito A. Merle, which is accessible via the link or QR code below:
   - **https://tinyurl.com/Performance-Review-Template**
5. In this regard, participating health personnel are advised to bring their completed FY 2025 IPCRFs, along with the corresponding MOVs (Means of Verification), Performance Monitoring, and Coaching Form.
6. Immediate dissemination of and strict compliance with this Memorandum are desired.

ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent

SHS/MTMA/12/12/2025
DEPEDQUEZON-TM-SDS-04-009-003